

Business Responsibility Report

[As per Regulation 34 (2) (f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1. Corporate Identity Number (CIN) of the Company:

L67120MH1995PLC086241

2. Name of the Company:

ICICI Securities Limited

3. Registered Address:

ICICI Centre, H. T. Parekh Marg, Churchgate, Mumbai – 400020

4. Website:

www.icicisecurities.com

5. E-mail id:

investors@icicisecurities.com, IR@icicisecurities.com

6. Financial Year reported:

2019-20

7. Sector(s) that the Company is engaged in (industrial activity code-wise):

Broking – 66120

Merchant Banking and distribution of financial products - 66190

8. List three key products/services that the Company manufactures/provides (as in balance sheet):

The Company is engaged in the business of retail broking, institutional broking, distribution of financial products and investment banking.

9. Total number of locations where business activity is undertaken by the Company:

(a) Number of International Locations (Provide details of major 5):

The Company has a subsidiary and a step-down subsidiary in the United States of America. The United States step-down subsidiary has a branch in Singapore.

(b) Number of National Locations:

In India, the Company has a network of 172 ICICI direct branches over 70 cities, 9,400+ sub-brokers, authorised persons, IFAs, and IAs across 700+ cities.

10. Markets served by the Company – Local/State/National/International:

The Company serves customers in national and international locations.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1. Paid-up Capital:

₹ 1,610.7 million

2. Total Turnover:

₹ 17,220.6 million

3. Total profit after taxes:

₹ 5,367.1 million

4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%):

The Company has spent ₹ 144.4 million which is 2% of its average net profits computed under section 135 of Companies Act, 2013 of the last three financial years ending March 31, 2017, March 31, 2018 and March 31, 2019 towards CSR activities in FY2020. Appropriate disclosures as prescribed under the Companies Act, 2013 have been made in the Annual Report for the year ended March 31, 2020 (FY2020).

5. List of activities in which expenditure in 4 above has been incurred:

- (a) Providing sustainable livelihood through vocational skill development projects through ICICI Foundation for Inclusive Growth.
- (b) Supporting the incubation of Fintech startups by associating with NS Raghavan Centre of Entrepreneurial Learning ('NSRCEL') of the Indian Institute of Management, Bangalore ('IIMB'), to create job opportunities.
- (c) Providing means to a sustainable livelihood to women by empowering them through skill development. Two activities were planned, one was with WWF-India for Project Hameri and the second project was Siddhika, to train women become independent Financial Advisors.
- (d) Healthcare for needy senior citizens living Below Poverty Line by helping them with free cataract surgery through Vision Foundation of India.
- (e) Senior citizens' welfare is important to us and hence, we have decided to create a model old-age home through the concept of active ageing by utilising outdoor area for various activities. This activity is being carried out in an old-age home in Gurdaspur, Punjab.
- (f) The Company also provided 532 litres of sanitisers and 1,550 N95 masks to Mumbai Police and Maharashtra Police during the COVID-19 pandemic.
- (g) Educating people to create awareness with regards to the importance of drafting a Will for securing their family's future.

SECTION C: OTHER DETAILS

1. Does the Company have any Subsidiary Company/Companies?

Yes

2. Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s).

No

3. Do any other entity/entities (e.g. suppliers, distributors, etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%].

No

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR:

(a) Details of the Director/Directors responsible for implementation of the BR Policy/Policies

1. DIN: 00074885
2. Name: Ajay Saraf
3. Designation: Executive Director

(b) Details of the BR Head:

Sr. No.	Particulars	Details
1	DIN (if applicable)	NA
2	Name	Mr. Sohandeep Hattar
3	Designation	Head – Human Resources
4	Telephone Number	+91-22-40701493
5	E-mail Id	sohandeep.hattar@icicisecurities.com

2. Principle-wise (as per NVGs) BR Policy/Policies:

The National Voluntary Guidelines (NVGs) on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility.

These briefly are as under:

- P1** Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.
- P2** Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.
- P3** Businesses should promote the well-being of all employees.
- P4** Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised.
- P5** Businesses should respect and promote human rights.
- P6** Businesses should respect, protect and make efforts to restore the environment.
- P7** Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.
- P8** Businesses should support inclusive growth and equitable development.
- P9** Businesses should engage with and provide value to their customers and consumers in a responsible manner.

Principle-wise (as per NVGs) BR Policy/Policies
(a) Details of compliance (Reply in Y/N)

Sr. No.	Questions	Business Ethics	Product Responsibility	Wellbeing of Employees	Stakeholder Engagement & CSR	Human Rights	Environment	Public Policy	CSR	Customer Relations
		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a Policy/Policies for....	Y	Y	Y	Y	Y	N	N	Y	Y
2	Has the Policy been formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	-	-	Y	Y
3	Does the Policy conform to any national/international standards? If yes, specify?	Y	Y	Y	Y	Y	-	-	Y	N
4	Has the Policy been approved by the Board?* If yes, has it been signed by MD/Owner/CEO/appropriate Board Director?	Y	Y	Y	Y	Y	-	-	Y	Y
5	Does the Company have a specified committee of the Board/Director/Official to oversee the implementation of the Policy?	Y	Y	Y	Y	Y	-	-	Y	Y
6	Indicate the link for the Policy to be viewed online?	Y	Y	Y	Y	Y	-	-	Y	Y
7	Has the Policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	-	-	Y	Y
8	Does the Company have inhouse structure to implement the Policy/Policies?	Y	Y	Y	Y	Y	-	-	Y	Y
9	Does the Company have a grievance redressal mechanism to address stakeholders' grievances related to the Policy/Policies?	Y	N	Y	Y	Y	-	-	Y	Y
10	Has the Company carried out independent audit/evaluation of the working of this Policy by an internal or external agency?#	Y	Y	Y	N	Y	-	-	N	N

*Policies wherever stated have been approved by the Board/Committee of the Board/senior management of the Company.

#All policies and processes are subject to audits/reviews done internally in the Company from time to time.

Notes

P1 Sr. No. 3 - The Company has an Anti-Bribery & Anti-Corruption Policy, Group Code of Business Conduct and Ethics and Whistle Blower Policy. The Anti-Bribery & Anti-Corruption Policy broadly conforms to the requirements of anti-bribery statutes and the regulatory guidance issued in relation to the same. While the corporate governance requirements prescribed under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 require the Company to have a Code of Conduct, there is no prescribed standard for the same. The Group Code of Business Conduct and Ethics is based on professional and ethical standards which the Company believes all its employees as well as Directors should adopt. The Whistle Blower Policy conforms to the requirements as stipulated by the Companies Act, 2013 and its rules. Sr. No. 6 - The Group Code of Business Conduct and Ethics is available on the website of the Company (www.icicisecurities.com). The other Policies are internal documents and accessible only to employees of the organisation.

P2 The Company complies with regulations governing its products and services and has been responsive towards all stakeholders. The Company provides a range of investment and trading products and services to cater to all segments of the society and catering to needs of investors at various stages of lifecycle. All new products are approved by the Committees constituted by the Board. Further, the Process Approval Committee approves

processes with respect to all new products. The Company has moved towards digitisation and developed entirely paperless contract notes and periodic statements thereby providing speed and convenience to customers and having a positive impact on the environment. Additionally, as part of its CSR initiative, the Company contributes towards the activities of ICICI Foundation for Inclusive Growth ('ICICI Foundation') which focusses on the areas of elementary education, sustainable livelihoods, primary healthcare and financial inclusion. The initiatives of ICICI Foundation can be viewed on the link www.icicifoundation.org. The Company has a Corporate Social Responsibility Policy which can be viewed on the weblink: https://www.icicisecurities.com/UPLOAD/ARTICLEIMAGES/CSR_Policy.pdf.

- P3** Sr. No. 3 - In line with the general laws and regulations and sound ethical practices followed nationally, the Company has adopted employee-oriented Policies covering areas such as employee benefits and sexual harassment at the workplace which endeavour to provide an environment of care, nurturing and opportunity to accomplish professional aspirations. Sr. No. 6 - These Policies can be viewed online by the employees of the organisation on the intranet of the Company.
- P4** The principle enunciates the aspect of being responsive towards all stakeholders especially those who are disadvantaged, vulnerable and marginalised. Sr. Nos. 3 and 6 - The Company has set processes in place to achieve the objectives addressed by this principle. Besides its own CSR activities like Project Siddhika for underprivileged women, the Company also works with ICICI Foundation for Inclusive Growth in areas like elementary education, sustainable livelihoods and healthcare. The Company's Corporate Social Responsibility Policy can be viewed on the weblink: https://www.icicisecurities.com/UPLOAD/ARTICLEIMAGES/CSR_Policy.pdf.
- P5** Sr. No. 3 - The Group Code of Business Conduct & Ethics (Code) which has been adopted by the Company addresses the requirements of this principle. The Code emphasises fair employment practices & diversity, fair competition, prohibition of harassment & intimidation and safety at the workplace. The Company is an equal opportunity employer and believes in providing a safe workplace and an enabling work environment to its employees. Sr. No. 6 - The Code of Business Conduct and Ethics is available on the website of the Company (www.icicisecurities.com). The Company is also governed by the Code of Conduct for Stock Brokers issued by SEBI which covers aspects such as integrity and fairness to clients.
- P6** The aspects outlined under this Principle are not substantially relevant to the Company given the nature of its business.
- P7** While there is no specific policy outlined for this principle, the Company, through trade bodies and associations, puts forth a number of suggestions with respect to equity markets. The Company, directly and along with ICICI Foundation for Inclusive Growth has been working on several initiatives for promotion of inclusive growth.
- P8** Sr. No. 3 and 6 - As part of its CSR initiative, the Company focusses on activities that have potential for creating job opportunities and healthcare projects. The Company contributes towards the activities of ICICI Foundation for Inclusive Growth which focusses on the areas of elementary education, sustainable livelihoods, primary healthcare and financial inclusion. The initiatives of ICICI Foundation for Inclusive Growth can be viewed on the link www.icicifoundation.org. The Company has a Corporate Social Responsibility ('CSR') Policy which can be viewed on the weblink: https://www.icicisecurities.com/UPLOAD/ARTICLEIMAGES/CSR_Policy.pdf. The Company has also launched its own CSR initiatives, Project Hameri with WWF-India and Siddhika for women empowerment, by training them to be financially independent, building model senior citizens' home in Gurdaspur, free cataract surgery for needy senior citizens through Vision Foundation of India, encouraging fintech startups by associating with NSRCEL of IIMB, providing Mumbai and Maharashtra police with sanitisers and N95 masks and "iCan iWill" that focusses on spreading awareness on Will drafting and its benefits to secure one's family's future.
- P9** Sr. Nos. 3 and 10 – The Customer Relations Policy ('Policy') is drawn from the existing best practices. We are not aware of any existing global or national standard for benchmarking. The Company has a dedicated customer servicing team which focusses on building and strengthening customer service orientation by initiating various measures for improvement in customer service. The team periodically reviews service performance measures, major operational changes or any other issues impacting customer service delivery. The Policy can be viewed on the weblink: https://www.icicisecurities.com/UPLOAD/ARTICLEIMAGES/Customer_Relations_Policy.pdf.

(b) If answer to Sr. No. 1 against any principle, is No, please explain why: (Tick up to 2 options).

NA

3. Governance related to BR:

a) **Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year.**

Yearly basis.

b) **Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?**

The Company publishes the BR Report annually. The hyperlink for viewing the report for FY2020 is https://www.icicisecurities.com/UPLOAD/ArticleAttachments/Business_Responsibility_Report_FY_2019_2020.pdf

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1

1. Does the Policy relating to ethics, bribery and corruption cover only the Company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company is committed to acting professionally, fairly and with integrity in all its dealings. The Company, through the Code of Business Conduct & Ethics, has adopted a 'zero-tolerance' approach to bribery and corruption. The Company has put in place an 'Anti-Bribery and Anti-Corruption Policy', which sets forth obligations on part of every employee for prevention, detection and reporting of any act of bribery or corruption. The Code is applicable to directors and employees of the Company as well as the directors and employees of the subsidiary companies.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the Management? If so, provide details thereof, in about 50 words or so.

During the year, two complaints were received from shareholders and the same were resolved.

The Company has formulated a Whistle Blower Policy ('Policy') to enable employees to report about potentially illegal and/or unacceptable practices. It seeks to enable employees to report such practices without fear of victimisation and reprisal. The Policy aims to administer good governance practices in the Company and to ensure that serious concerns are properly raised and addressed. The Policy has been periodically communicated to the employees and also posted on the Company's intranet. A report on the concerns received and the manner in which they are dealt with is periodically reported to the Audit Committee.

Of the 80 complaints outstanding at the beginning of the year (April 1, 2019) and 17,543 complaints received during the period April 1, 2019 to March 31, 2020, 17,280 complaints have been resolved, indicating resolution rate of 98.05%.

Principle 2

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities:

The Company provides a range of investment and trading products and services to cater to all segments of the society.

Apart from the products, we have moved towards digitisation and developed an entirely paperless contract notes and periodic statement generation and delivery process for the customers.

Our employee-related systems are digitised too. It also extends to the payment to our employees, vendors and agents too.

About 95% of our transactions happen digitally. All our applications are logged digitally.

The above initiatives and digital processes have not only provided speed and convenience to our customers, vendors and agents, but has also had a positive impact on environment.

2. For each such product, provide the following details in respect of resource use (energy, water, raw material, etc.) per unit of product (optional):

Considering the nature of business of the Company and the products/initiatives referred to above, some of the questions below are not applicable to the Company.

(a) Reduction during sourcing/production/distribution achieved since the previous year throughout the value chain:

NA

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year:

NA

3. Does the Company have procedures in place for sustainable sourcing (including transportation):

NA

4. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work:

NA

5. Does the Company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so:

Considering that the Company is not a manufacturing unit, the waste generated at its offices is managed as per the waste disposal-off process. The Company has procedures in place to dispose of e-waste through authorised e-waste vendors.

Principle 3

1. Please indicate the Total number of employees:

The Company had 3,810 employees (3,790 permanent, 20 contractual) as at March 31, 2020.

2. Please indicate the Total number of employees hired on temporary/contractual/casual basis:

The Company had 20 such employees as at March 31, 2020.

3. Please indicate the Number of permanent women employees:

The Company had 889 women employees as at March 31, 2020.

4. Please indicate the Number of permanent employees with disabilities:

The Company does not specifically track the number of disabled employees. The Company is an equal opportunity employer and treats all employees at par. Based on the income tax declarations which enable claiming income tax deduction for self-disability, the Company had four such employees.

5. Do you have an employee association that are recognised by Management?

No

6. What percentage of your permanent employees are members of this recognised employee association?

NA

7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

The Company does not engage in any form of child labour/forced labour/involuntary labour and does not adopt any discriminatory employment practices. The Company has a Prevention of Sexual Harassment Policy ('Policy') and a formal process for dealing with complaints of harassment or discrimination. The said Policy is in line with relevant Act passed by the Parliament in 2013. The Company, through the Policy ensures that all such complaints are resolved within defined timelines. The number of cases reported during the year were two and both the complaints were disposed-off during the year and no complaints were pending as at March 31, 2020.

8. What percentage of your under-mentioned employees were given safety & skill upgradation training in the last year?

- (a) Permanent Employees
- (b) Permanent Women Employees
- (c) Casual/Temporary/Contractual Employees
- (d) Employees with Disabilities

Employees' health and safety is of prime importance to the Company. The Company conducts robust and periodic training like basic fire safety training and evacuation drills for floor marshals/Emergency Response Team ('ERT') for employees across all the large offices. Periodic fire evacuation drills and electrical and fire safety audits are conducted at these office locations, to sensitise employees about fire safety norms and regulations. The Company has tie-ups with vendors to educate and demonstrate use of fire-fighting equipment to ERT members for all large offices. For small branches, demonstration/training on how to use fire-fighting equipment during emergency is conducted by regional infra managers, additionally online fire safety awareness sessions have been conducted.

During the on-going COVID-19 pandemic, various branches and tower offices have been fumigated/disinfected on a weekly basis. The Company also enabled Work From Home for a large number of employees and only for critical processes, a small number of staff was operating from offices following all the guidelines prescribed by civic authorities. These guidelines included online declaration of health and fitness to be given on daily basis, temperature checks at entry points of the building, social distancing, wearing of masks, hand-sanitiser stations, regular sanitisation of high touch surfaces like table tops, mouse, keyboard, staircase railings, lift buttons, *etc.*, re-arranging of canteen seats, assigning workstations in such a way that social distancing is observed even while working, providing pick-up and drop in sanitised vehicles, *etc.*

The Company conducted comprehensive safety training for women employees where they are trained on situation reaction and self-defense and updated on legal provisions relevant to their safety. Also educative content on Health, Safety & Environment (HSE), women safety and road safety are circulated periodically on the internal social networking platform.

In the area of Learning & Skill upgradation, an integrated framework has been institutionalised to nurture and build our employees' capabilities to improve performance in their current roles and prepare them for future challenges. These initiatives include customised campus assimilation programmes, on-boarding and orientation workshops for new hires, regulatory and compliance-based knowledge & skill upgradation programmes and role-specific functional, managerial and leadership interventions for junior, middle and senior level employees. The Company launched the mobile-based e-learning application "MPower" with access to a suite of e-learning programmes which covered about 1,311 employees in FY2020. Overall, the Company covered around 3,580 employees through classroom and online-based learning interventions.

Principle 4

1. Has the Company mapped its internal and external stakeholders? Yes/No

Yes

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalised stakeholders.

We serve all sections of society irrespective of their wallet size.

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalised stakeholders. If so, provide details thereof, in about 50 words or so.

The Company has undertaken to build a model senior citizens' home in Gurdaspur, conducted free cataract surgery for senior citizens living below poverty line, women empowerment programme through WWF India and skill development initiatives for the needy through ICICI Foundation for Inclusive Growth.

Principle 5

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company's philosophy of non-discrimination among employees, meritocracy and mechanisms for redressal of employee issues applies across the Company.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the Management?

Please refer response to question number 2 under Principle 1.

Principle 6

1. Does the Policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.

The aspects outlined under this Principle are not substantially relevant to the Company given the nature of its business. The Company complies with applicable environmental regulations in respect of its premises and operations. Further, the Company participates in initiatives towards addressing environmental issues.

2. Does the Company have strategies/initiatives to address global environmental issues such as climate change, global warming, etc.? Y/N. If yes, please give hyperlink for webpage, etc.

Yes. As an environmentally responsible corporate, the Company has been striving towards imbuing green sustainable processes, policies and practices. As an organisation with strong technology focus with last-mile service delivery capability through digital means, much of our operations are now paperless. This capability also means routine activities like contract notes, holding statements, new product brochures, etc. are now delivered to customers in electronic form rather than physical.

3. Does the Company identify and assess potential environmental risks? Y/N

NA

4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

The above question is not applicable to the Company as it is not a manufacturing Company.

5. Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page, etc.

The above question is not applicable to the Company as it is not a manufacturing Company.

6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?

The above question is not applicable to the Company as it is not a manufacturing Company.

7. Number of show cause/legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

There were no outstanding notices as at March 31, 2020.

Principle 7

1. Is your Company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

- (a) Association of National Exchange Members of India
- (b) International Market Assessment India Private Limited-CFO
- (c) BSE Brokers' Forum
- (d) The Association of Investment Bankers of India
- (e) Financial Planning Standards Boards, India

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes, specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy Security, Water, Food Security, Sustainable Business Principles, Others)

No

Principle 8

1. Does the Company have specified programmes/initiatives/projects in pursuit of the Policy related to Principle 8? If yes, details thereof.

The Company has articulated its CSR philosophy as supporting the cause of education, health care, skill development, women empowerment and senior citizens' welfare. ICICI Foundation for Inclusive Growth has undertaken initiatives aimed at promoting sustainable livelihood through vocational skill building and promoting education.

We worked on key programmes in FY2020 in the areas of education and skill development, Fintech startup incubation with NSRCEL of IIMB, Project Hameri-a women empowerment programme with WWF - India, where women were trained on alternate livelihood skills to conserve environment, Siddhika - to train women to become IFA, iCaniWill - an initiative focusses on educating the people with regard to the importance of Will drafting and busting the myths associated with it.

The Company partnered with Vision Foundation of India to perform free cataract eye surgeries for needy senior citizens. The welfare of senior citizens living in old-age homes is important, the Company is building a model senior citizens' home with a concept of active ageing through outdoor recreational facilities.

The Company provided sanitisers and N95 masks to Mumbai and Maharashtra Police, for protecting their team from COVID-19.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organisation?

The Company partners with different organisations in implementing its various CSR initiatives. Besides ICICI Foundation for Inclusive Growth, the Company has partnered with IIMB for Fintech startup incubation, WWF - India for Hameri, Vision Foundation of India for free eye cataract surgeries, Gramodya Samajik Sansthan for model old-age home, Indeed for imparting financial knowledge in Siddhika and iProspect for iCaniWill. Furthermore, the Company has set up an in-house team apart from working with external agencies for facilitating ground level execution of these programmes.

Additionally, the Company has partnered with ICICI Foundation for Inclusive Growth for sourcing of COVID-19 protection kits.

3. Have you done any impact assessment of your initiative?

Most of the projects have been carried forward to the next year, due to COVID-19 pandemic.

For our Will awareness related CSR, "iCaniWill", we received over 0.2 million views. In Project Siddhika, 261 women passed the NISM exam to qualify for becoming IFA.

4. What is your Company's direct contribution to community development projects - Amount in ₹ and the details of the projects undertaken.

The Company spent ₹ 144.4 million for its CSR activities during FY2020. The project details are highlighted in point number 1.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

We started Project Hameri with WWF - India to train the women living near forest areas, an alternate livelihood means. Around 17 villages have been reached and 10 sessions done on explaining the concept to the women.

In Project Siddhika, 261 girls passed the NISM exam, further enabling them for AMFI registration, helping them to become IFA.

An old-age home in Gurdaspur, having 35 inmates, will soon be having a model senior citizen home, with Active Ageing as the concept, where the outdoor of the home will have an elder gym, a walk path, a kitchen garden.

The incubator cell, NSRCEL, IIMB has received about 60 applicants for fintech startups.

The protection kits for COVID-19 had 532 litres of sanitisers and 1,550 N95 masks.

Free cataract surgeries have been carried out for 300 senior citizens in Below Poverty Line category. The remaining operations will be carried out in FY2021, due to COVID-19.

The iCaniWill project reached over 0.2 million views.

Principle 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

Of the 80 complaints outstanding at the beginning of the year (April 1, 2019) and 17,543 complaints received during the period April 1, 2019 to March 31, 2020, 17,280 complaints have been resolved, indicating resolution rate of 98.05%.

2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A./Remarks (additional information).

NA

3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

In the ordinary course of broking business, several customers have disputes with the Company which could result in their filing a civil suit, criminal complaint or a consumer complaint alleging deficiency of services. The Company always strives to have a cordial relationship with its customers and attempts to have an amicable settlement of the dispute but in some cases needs to pursue legal resolution of the same.

4. Did your Company carry out any consumer survey/consumer satisfaction trends?

The Company on a continuous basis measures the satisfaction levels of customers transacting across various touch points. As part of this exercise, the customer's feedback and satisfaction levels with the transaction experience are measured. We collect feedback from over 5,000 customers every month. This feedback is then analysed and the insights from the same are implemented to improve products and processes and enhance our service quality.

The Company also conducts a detailed Customer Satisfaction Study (C-SAT). Existing customers are interviewed telephonically and a detailed interview is done where their feedback regarding the product, service and site experiences are captured.