

ENVIRONMENTAL POLICY

Version – 1.1

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1. Policy Statement

“At ICICI Securities Ltd, our commitment towards the environment stems from ICICI Groups Sustainable development which is to bring positive impact as a corporate citizen believing that every small green step today would go a long way in building a greener future that each one of us can work towards a better earth. Go Green is an organization wide initiative that moves beyond moving ourselves, our processes, and our customers to cost efficient automated channels in building awareness and consciousness of our environment, our nation and our society.

2. Purpose

We recognize the direct impacts of our operations on the environment arising out of our operations and facilities due to consumption of resources like energy, water etc, generation of waste. We also realize our potential capabilities towards driving efficiencies through optimization and reduction of wastages which directly or indirectly reduces environmental/ climate impact for our customers and shareholders.

3. Scope

This policy covers the operations of ICICI Securities Ltd.

4. Our Environmental Performance

4.1 Energy and Eco Friendly Office Infrastructure Management: -

- Incorporate energy & eco-friendly design model for new offices to be built.
 - Installation of motion activated light switches
 - Design and build office with energy efficient equipment's like AC's, UPS, Lights etc.
 - Procurement of Green Office Supplies – No to plastic materials
 - Go Digital – Avoid physical storages there by creating valuable office space.
 - Green Commute Employee transport - feasibility of car-pooling facility, Common Bus Transport, Work from home etc.
 - New Offices to be designed with 60% of Natural Light availability.
 - Maintain healthy air quality by designing fresh air circulation / ventilation.

4.2 Efficient Energy and Water Management: -

- Improve energy and water efficiency measures in of our existing offices through upgrading equipment's / plugging waste.
 - Regular Electrical Audit and rectification of the observations.
 - Upgrade to LED Lightings where ever required.
 - Effective functioning of critical electrical systems, AMC's to be in place.
 - Air quality check of large offices for pollution free office environment.
 - Air balancing of HVAC Systems should be done to plug air conditioning wastage.
 - Sensor based water handling equipment's.
 - Rain water harvesting feasibility across large offices.
 - Save water Save life initiative signage's.

4.3 Renewable Energy Implementation: -

- Addition of renewable energy element in our offices where feasible.
 - Solar Energy for large office should be implemented.

4.4 Recycle, Reduce & Reuse: -

- Implement Waste management and Introduce E Waste process where ever feasible by recycling / reusing / use of biodegradable materials.
 - Recycle Paper
 - Reduce plastic consumption.
 - Reuse of office assets to the best possibility.
 - Use of biodegradable materials.
 - Segregation of Dry and Wet Waste for large offices.
 - Electronic waste to be disposed through E Waste vendors.

4.5 Carbon Emission Management: -

- Reduce carbon foot print through Travel, Transport and Paper.
 - Automate end to end Travel Process through Online Booking Tool
 - Increase usage of audio/video conferencing for meetings.
 - Carpooling facility – Reduce Traffic and Pollution.
 - Reduction in Paper consumption
 - Avoid tea / coffee paper cups and use ceramic cups.

5. Employee Engagement: -

- Conduct Employee Awareness Program through various initiatives
 - Organize Environmental Week on World Environment Day across locations.
 - Save Trees Save Earth initiative. Participate in tree plantation.
 - Go Green Drive - Mailers on turn off electronic assets when not in use.
 - Go paperless – Initiative through Business Teams.
 - Cycle to work Initiative – Promoting health for people and environment.
 - Awareness on “Think before you print”

6. Policy Implementation: -

The environmental policy will ensure that all the directives of this policy are implemented and followed across feasible offices of I Sec.

7. Policy Review: -

This policy shall be reviewed periodically for its suitability to incorporate changes and further improvements as and when necessary.
